



NM-PIC Policy: Stipend, Benefits, and Resources

The annual stipend across NM-PIC training sites is \$35,000. Interns at HMS and LANL are employees of their sites. Interns at ICS and NMBHI are employees of the Western Interstate Commission for Higher Education (WICHE). Employers provide interns with Paid Time Off (PTO) of at least 120 hours, as well as 10 paid holidays. Interns are provided with comparable health benefits through their employer. Questions regarding specific benefits packages can be directed to the employing agencies' Human Resources departments.

NM-PIC interns have access to numerous resources. Funding for travel within the state of New Mexico is provided for interns to complete required training experiences. Assessment and other training materials are provided by each training site, and additional materials that may be needed may be purchased using consortium funding with Training Committee approval. Each intern additionally has access to administrative and IT support through their primary training site and through WICHE. Interns also receive access to a psychology scientific literature database. Finally, interns are provided with administrative time on Friday afternoons that may be used for clinical documentation, report writing, research, and/or dissertation related tasks.